



# UNITED STATES MARINES

GRADUATION CEREMONY  
MCRD PARRIS ISLAND, SC

# WELCOME TO MARINE CORPS RECRUIT DEPOT

## PARRIS ISLAND

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On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



## SEQUENCE OF EVENTS

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Invocation\*

Sound Attention

Adjutant's Call

March On of Troops

*National Anthem\**

Sound Off

Report – Publish the Order

Officers' Center

Commanding Officer Remarks

Pass in Review

Retirement of Guidons

Introduction of Award Recipients

*Marines' Hymn\**

Final Dismissal





*"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."*

**President Ronald Reagan**

**UNITED STATES MARINE CORPS**  
**RECRUIT TRAINING REGIMENT**  
**MARINE CORPS RECRUIT DEPOT**  
**PARRIS ISLAND, SOUTH CAROLINA**

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**19 May 2023**

**Recruit Training Regiment**

COMMANDING OFFICER..... Colonel B. W. Ward  
SERGEANT MAJOR..... Sergeant Major F. Casillas

**1st Recruit Training Battalion**

COMMANDING OFFICER..... Lieutenant Colonel M. C. Rock  
SERGEANT MAJOR..... Sergeant Major K. S. Williamson

**Commander of Troops**

Captain R. S. Jordan

**Parade Adjutant**

Captain E. M. Pierone

**Company “A”, First Recruit Training Battalion**

COMMANDING OFFICER..... Captain R. S. Jordan  
COMPANY FIRST SERGEANT ..... First Sergeant K. R. Freeman  
LEAD SERIES COMMANDER..... First Lieutenant Z. H. Szymanski  
FOLLOW SERIES COMMANDER..... Captain G. D. Wilson  
LEAD SERIES CHIEF DRILL INSTRUCTOR..... Staff Sergeant J. D. Stevens  
FOLLOW SERIES CHIEF DRILL INSTRUCTOR..... Gunnery Sergeant C. D. McGregor

**Drill Masters**

Staff Sergeant L. M. Hinton  
Staff Sergeant R. W. McNew Jr.

**Chaplain**

Lieutenant K. V. Heitman

**Color Guard**

Sergeant S. K. Dingle    Sergeant J. G. Salvato  
Sergeant S. T. Banuski    Sergeant J. C. Nieves

# PLATOON 1032

SENIOR DRILL INSTRUCTOR .....SSgt B. J. Pearson  
DRILL INSTRUCTOR.....Sgt J. A. Kolb  
DRILL INSTRUCTOR.....SSgt A. K. Everett  
DRILL INSTRUCTOR.....Sgt A. D. Logan Jr



COMPANY HONOR GRADUATE.....PFC N. A. Eatman  
HOMETOWN.....Tyrone, GA  
RECRUITED BY.....SSgt Suttles

PLATOON HIGH SHOOTER.....Pvt H. C. Leiva (333)  
MARKSMANSHIP INSTRUCTOR.....Sgt West  
PLATOON HIGH COMBINED PFT/CFT.....PFC J. H. Brown (577)

Pvt Aguilarsilva, D. A.	PFC Thomas, W. S.
Pvt Alzate, E. M.	PFC Thurmond, L. A.
Pvt Brown, J. H.	Pvt Tirado, J. C.
PFC Carter, N. L.	Pvt Tucker Jr., D. K.
Pvt Coplin, C. C.	Pvt Villareal, L. K.
Pvt Cowarttigue, D. B.	
Pvt Criner, H. E.	
Pvt Cuevasvalera, M. A.	
Pvt Duncan II, J. B.	
PFC Dyer, N. J.	
PFC Eatman, N. A.	
PFC Enriquez, J. A.	
Pvt Fisher, J. L.	
PFC Frye, C. A.	
PFC Galvin, A. P.*	
Pvt Greer, C. W.	
PFC Hernandez, R. G.	
Pvt Htoo, T. T.	
Pvt Kirkland, C. L.	
Pvt Leiva, H. C.	
Pvt Marsh, R. A.	
PFC Morales, J. A.	
Pvt Musick, D. L.	
Pvt Myers, T. A.	
Pvt Owens, Z. E.	
PFC Parham, E. J.	
PFC Prewitt, E. A.	
PFC Royster, A. C.	
PFC Russell, J. W.*	
Pvt Seguraregino, V. M.	
PFC Shaaban, Z. M.	
Pvt Taylor, P. N.	

\*Denotes meritorious promotion to current rank.

# PLATOON 1033

SENIOR DRILL INSTRUCTOR..... SSgt P. C. Fredrick  
DRILL INSTRUCTOR..... SSgt A. A. Alshimmari  
DRILL INSTRUCTOR..... SSgt O. A. Edwards  
DRILL INSTRUCTOR..... Sgt D. A. Edeh



PLATOON HONOR GRADUATE.....PFC M. A. Sanchez  
HOMETOWN.....Pensacola, FL  
RECRUITED BY.....SSgt Sanchez

PLATOON HIGH SHOOTER.....PFC M. A. Sanchez (332)  
MARKSMANSHIP INSTRUCTOR.....Sgt Boudreau  
PLATOON HIGH COMBINED PFT/CFT.....PFC S. Singletary (591)

Pvt Alford, T. F.	PFC Pfister, A. O.
PFC Baker, D. A.	Pvt Ratliff II, D. C.
Pvt Bergamo, J. R.	Pvt Sailer, D. C.
Pvt Berryman, B. L.	Pvt Sajonas, J. F.
Pvt Boyd, M. W.	PFC Sanchez, M. A. *
Pvt Byrd, A. D.	PFC Singletary, S. *
Pvt Cabrera, H. W.	PFC Stpreux, K.
PFC Colon, M. A.	Pvt Torresortega, J. O.
Pvt Cummings, E. J.	
PFC Curtis Jr., R. P.	
Pvt Dean, C. B.	
PFC Derring, T. A. *	
PFC Desiree, K. N.	
PFC Dokan, K. A.	
Pvt Dominguezguzman, L.	
Pvt Freitas, J. D.	
Pvt Gonzalezconsuegra, J.	
Pvt Hall, C. A.	
Pvt Haynes Jr., A. T.	
PFC Jones, B. M.	
Pvt Jones, B. N.	
Pvt Kintum, H. K.	
Pvt Korvah, S. S.	
Pvt Kouassi, E. L.	
Pvt Marrero, I. M.	
PFC Merkle, C. R.	
Pvt Mosley, T. D.	
Pvt Negron Jr., A. J.	
PFC Ott, J. D.	
PFC Perez, A. F.	
PFC Peshoff, L. L.	
Pvt Peterson, R. M.	

\*Denotes meritorious promotion to current rank.

# PLATOON 1034

SENIOR DRILL INSTRUCTOR ..... SSgt I. H. Jenkins  
DRILL INSTRUCTOR..... SSgt M. A. Parke  
DRILL INSTRUCTOR..... Sgt Z. S. Vazquez  
DRILL INSTRUCTOR.....Sgt I. C. Taylor



PLATOON HONOR GRADUATE.....PFC B. J. Mcalla  
HOMETOWN.....Jermyn, PA  
RECRUITED BY.....Sgt Shelton

PLATOON HIGH SHOOTER.....PvtA. J. Merola (333)  
MARKSMANSHIP INSTRUCTOR.....Sgt Taylor  
PLATOON HIGH COMBINED PFT/CFT.....PFCA. J. Retmeir(596)

PFC Allen, D. D.  
Pvt Allen, N. Z.  
Pvt Altamirano, M. S.  
PFC Bailey, E. T.  
Pvt Barney, B. C.  
Pvt Berry, K. C.  
Pvt Brown, J. K.  
Pvt Caudle, C. S.  
Pvt Crane, T. M.  
Pvt Daugherty, R. E.  
Pvt Day, R. O.  
Pvt Destin, R. V.  
Pvt Duff, R. H.  
PFC Ervil, A.  
PFC Gutierrezsanchez, L. E.\*  
Pvt Hart, H. T.  
PFC Hugoboom, I. J.\*  
Pvt Hunt, A. G.  
Pvt Luna, R.  
PFC Marlow, J. A.  
Pvt Martinezsosa, A.  
PFC McAlla, B. J.\*  
Pvt Merola, A. J.  
Pvt Perezvillanueva, A.  
PFC Retmier, A. J.  
Pvt Rutherford, L. J.  
Pvt Rutledge, N. L.  
Pvt Schuette, P. M.  
Pvt Smith, J. D.  
Pvt Soto, D. D.  
PFC Spencer, K. O.  
Pvt Stewart, N. L.  
PFC Ventro, V. M.

\*Denotes meritorious promotion to current rank.



# PLATOON 1036

SENIOR DRILL INSTRUCTOR .....	GySgt Z. D. Oftedal
DRILL INSTRUCTOR.....	SSgt D. J. Hanson
DRILL INSTRUCTOR.....	SSgt J. L. Russell
DRILL INSTRUCTOR.....	Sgt J. L. Robbins




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PLATOON HONOR GRADUATE.....	PFC P. G. Meharg
HOMETOWN.....	Fortworth, TX
RECRUITED BY.....	SSgt Anderson

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PLATOON HIGH SHOOTER.....	Pvt W. E. Barrett III (328)
MARKSMANSHIP INSTRUCTOR.....	Cpl Morvant
PLATOON HIGH COMBINED PFT/CFT.....	PFC N. R. Weir (579)

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Pvt Adames, N. J.	Pvt Sondergeld, A. A.
Pvt Aguila, J. A.	Pvt Stevens, T. S.
Pvt Barrett III, W. E.	Pvt Thangcin, G. C.
Pvt Boothman, L. J.	Pvt Watts, N. K.
PFC Briggs, R. B.*	PFC Weir, N. R.
Pvt Butler, J. E.	
Pvt Carron, D. T.	
Pvt Casteel, G. A.	
Pvt Cegelski, N. K.	
Pvt Clemmer, I. J.	
Pvt Davis, C. L.	
Pvt Dobromirescu, J. B.	
Pvt Dombroski, D. J.	
PFC Ferrero Jr., J. A.	
PFC Gibson, M. J.	
Pvt Harriganwhittington, Z. A.	
Pvt Hernandez, J. N.	
Pvt Hernandezcedeno, W.	
Pvt Hernandezvelasquez, R.	
Pvt Jackson, R. O.	
PFC Jones, I. P.*	
Pvt Kelley, V. W.	
Pvt Kirk, O. E.	
Pvt Latarewicz, J. C.	
Pvt Leventry, A. T.	
Pvt Markley, G. D.	
PFC Masi, J. H.	
Pvt Meddings, J. R.	
PFC Meharg, P. G.	
Pvt Perry, M. P.	
Pvt Pilartefelipe, M. R.	
PFC Smiley, J. R.*	

\*Denotes meritorious promotion to current rank.

# PLATOON 1037

SENIOR DRILL INSTRUCTOR ..... SSgt D. J. Meabon  
DRILL INSTRUCTOR..... SSgt H. J. Benjamin  
DRILL INSTRUCTOR..... SSgt S. R. Harvin IV  
DRILL INSTRUCTOR.....SSgt K. E. Meier



PLATOON HONOR GRADUATE.....PFC J. G. Snead III  
HOMETOWN.....Murfreesboro, TN  
RECRUITED BY.....Sgt Clark

PLATOON HIGH SHOOTER.....Pvt J. J. Slater (333)  
MARKSMANSHIP INSTRUCTOR.....Sgt Poret  
COMPANY HIGH COMBINED PFT/CFT.....PFC N. I. Mason (599)

Pvt Adams, Z. J.	Pvt Stegall, C. D.
Pvt Adkins, C. W.	Pvt Storey, A. J.
Pvt Ali, S. N.	Pvt Yenichek, J. P.
Pvt Broadnax, D. R.	
Pvt Cami, A.	
PFC Ellis, L. E.	
Pvt Fanith, W. J.	
Pvt Garrard II, K. G.	
Pvt Gonzalez, C. H.	
Pvt Grider, E. A.	
PFC Jaidullo, V. J.	
Pvt Jenkins, J. L.	
Pvt Johnston Jr., D. E.	
Pvt Kelly, J. A.	
Pvt Lesperance, L. G.	
PFC Lindbert, E. J. *	
Pvt Mason, N. I.	
Pvt Mejia, E.	
Pvt Morrison, D. L.	
PFC Osborn, A. J.	
PFC Parlovecarrera, V. M.	
PFC Patterson, C. A.	
Pvt Pollard, J. J.	
PFC Reed, J. M.	
Pvt Ricciullicorro, E. A.	
Pvt Riverarivera, K. J.	
Pvt Rogers, G. C.	
Pvt Santana, F. A.	
Pvt Settles, D. S.	
PFC Shipley, D. H.	
Pvt Slater, J. J.	
PFC Snead III, J. G. *	

\*Denotes meritorious promotion to current rank.

# PLATOON 1038

SENIOR DRILL INSTRUCTOR .....SSgt E. Cooper  
DRILL INSTRUCTOR.....Sgt J. R. Smith Jr.  
DRILL INSTRUCTOR.....SSgt J. D. Harris  
DRILL INSTRUCTOR.....Sgt J. Lafrance



PLATOON HONOR GRADUATE.....PFC J. I. Bouie  
HOMETOWN.....Tallahassese, FL  
RECRUITED BY.....SSgt Lewis

COMPANY HIGH SHOOTER.....Pvt D. D. Rogers (339)  
MARKSMANSHIP INSTRUCTOR.....SSgt Moreno  
PLATOON HIGH COMBINED PFT/CFT.....Pvt C. R. Huffman (574)

Pvt Balladares, K. B.	Pvt Rogers, D. D.
PFC Benitez, E. A.	Pvt Shelton, I. K.
Pvt Blackwell, Z. Q.	Pvt Tenhaaf, D. H.
PFC Bouie, J. I.	PFC Wagner, S. C.*
Pvt Carns, N. D.	
PFC Celedonmorales O.	
Pvt Chavez, E. A.	
Pvt Chavez, S. A.	
Pvt Colon, L.	
Pvt Curry Jr., S. S.	
Pvt English, K. K.	
PFC Espinoza, R. J.	
Pvt Fink, J. J.	
Pvt Huffman, C. R.	
Pvt Iavkin, D.	
Pvt James, A. M.	
Pvt Jernigan, C. D.	
Pvt Johnson, N. M.	
Pvt Keene, A. S.	
PFC Kieber, O. D.	
Pvt Larocque, P. D.	
PFC Macko, C. J.	
PFC Martinezsoto, L. R.*	
Pvt Matteson, I. H.	
PFC Morrison, J. E.*	
PFC Mynheir, J. M.	
Pvt Natal, X. C.	
Pvt Nazario II, R. B.	
Pvt Oudshoff, D. B.	
PFC Paz, K. B.	
Pvt Phoebus, J. A.	
Pvt Prewein, C. C.	

\*Denotes meritorious promotion to current rank.





## MARINES' HYMN

From the halls of Montezuma,  
To the shores of Tripoli;  
We fight our country's battles  
In the air, on land, and sea;  
First to fight for right and freedom  
And to keep our honor clean;  
We are proud to claim the title  
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze  
From dawn to setting sun;  
We have fought in every clime and place  
Where we could take a gun;  
In the snow of far-off northern lands  
And in sunny tropic scenes;  
You will find us always on the job  
THE UNITED STATES MARINES.

Here's health to you and to our Corps  
Which we are proud to serve;  
In many a strife we've fought for life  
And have never lost our nerve;  
If the Army and the Navy  
Ever look on heaven's scenes;  
They will find the streets are guarded  
BY UNITED STATES MARINES.

# TRANSFORMATION

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The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



## ***THE TRANSFORMATION LIFECYCLE***



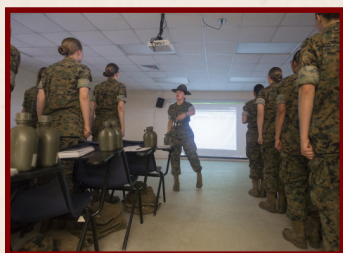
The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





## **U.S. MARINE CORPS CORE VALUES**

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Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

### ***HONOR***

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

### ***COURAGE***

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

### ***COMMITMENT***

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.



## **GUIDANCE FOR NEW MARINES**

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As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

### ***YOUR RESPONSIBILITIES***

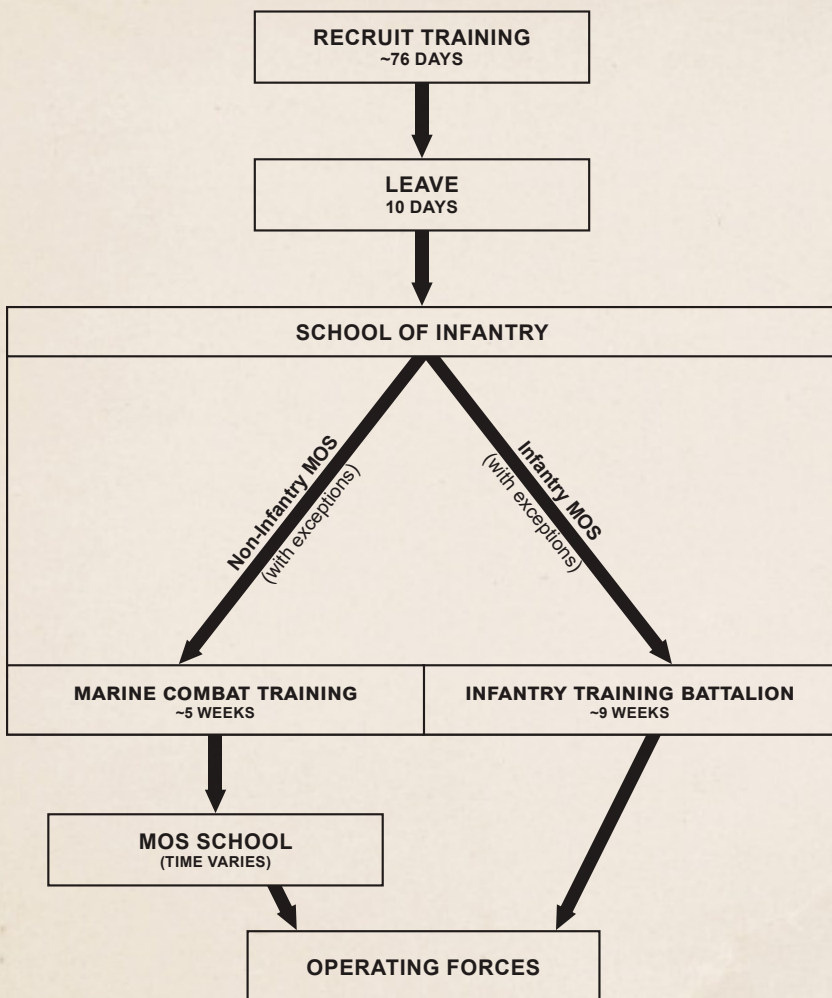
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

### ***MY EXPECTATIONS***

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

## ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



## **MERITORIOUS PROMOTIONS**

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Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

## **SCHOOL OF INFANTRY REPORTING INSTRUCTIONS**

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- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.  
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

